

I/171050/2022

Government of West Bengal
Department of Technical Education, Training & Skill Development
Polytechnic Branch, Karigari Bhawan(3rd floor)
B-7, Action Area-III, New Town, Kolkata-700160

Date:19/01/2022

From : Additional Secretary to the Govt. of West Bengal
To : Director of TE & T, West Bengal

With reference to his e-file bearing DTET-11/21/2021-DD(DTET), the undersigned is directed to clarify different issues regarding this department's order under issue no. I/120467/2021 dated 12.02.2021 and I/123208/2021 dated 26.02.2021 in the following manner:

A. Clarification regarding I/120467/2021 dated 12.02.2021:

1. Only the contractual employees under Group-C category (LDC/Librarian/Laboratory Assistant) are eligible to get remuneration on enhanced rate with effect from 12/02/2021 and will have the benefit of 3% enhancement in remuneration with effect from the 12th day of February in corresponding years after 2021 i.e. after the completion one year's effect of the order.
2. Contractual Laboratory Assistants falling under Group-C category are also eligible to continue their service till the attainment of age of 60 years with terminal benefits of 3.00 Lakh INR with effect from 01/03/2021 in terms of Department's order I/123208 dated 26.02.2021.

B. Clarification regarding I/123208/2021 dated 26.02.2021.:

1. Other service benefits as listed at Sl. B in the order are only for the employees mentioned under column 2 irrespective of their nature of engagement at Column 3.
2. 3% yearly enhancement of the remuneration will strictly be given with effect from the 1st day of March in corresponding years after 2021 i.e. after the completion one year's effect of the order. Yearly enhancement will not be claimed as increment and on every 1st day of July as like the regular staff.
3. All category of staff irrespective of their mode of engagement mentioned in the order will continue their service till the attainment of age of 60 years with terminal benefits of 3.00 Lakh.

In addition to the clarification above, the undersigned is to inform him that 3% Enhancement in remuneration for the employees clarified above will only be considered after satisfactory performance report to be submitted by the concerned Principals/PICs to him as per Model Performance Matrix every year before the date of such enhancement. Year to year renewal is not required unless there is any adverse performance report submitted by the Principals/PICs.

He is also authorised to withhold enhancement in remuneration in case of a poor or unsatisfactory performance report against any employee from the concerned Principal/PIC with an intimation to the Department.

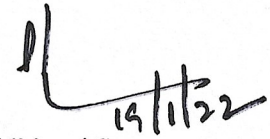
Employees irrespective of their mode of engagement mentioned in the both orders referred to in foregoing points will be terminated on the ground of insanity and engagement in unlawful activities proved in any court of law.

19/1/22
Additional Secretary

I/171050/2022

Copy forwarded for information to:-

- 1. The Principal/PIC,.....
- 2. P.S.to Hon'ble M.O.S.(IC) of this Department.
- 3. Sr.P.S.to Principal Secretary of this Department.



Additional Secretary
to the Govt. of W.B.

